

27 June 2023

ZEDRA Governance appoints Douglas Hogg as Client Director

[London] ZEDRA – the award-winning provider of pension and incentive services – today announced the appointment of [Douglas Hogg](#) as Client Director, ZEDRA Governance. Douglas will be based in Edinburgh and lead the expansion of ZEDRA’s pensions presence in Scotland. This follows the [appointment](#) in May of [Phil Clark](#) as Client Director, in the London office.

Commenting, Kim Nash, Managing Director, ZEDRA Governance, said: “ZEDRA’s aim has always been to expand our leadership in a way that highlights our commitment to providing the best service to our clients. This includes expanding our regional presence. As the independent trustee market continues to evolve, the importance of having people who understand local markets, and a permanent presence within them, is increasingly important. We have offices throughout the UK, but this is our first appointment in Scotland and we’re very excited about it. It is a hub for the UK pension fund market and we are fortunate to have many clients and industry connections there, so it makes absolute sense that we’re there too. As we continue to grow our footprint in various regions, we look for talented individuals who not only possess the technical skill necessary to perform their duties to a very high standard, but also who have the people skills to understand different cultures and adapt their approach accordingly. Douglas has all these attributes, a strong knowledge of the local market, and a proven track record of innovation and quality execution. He is a welcome addition to our team.”

Douglas added: “ZEDRA’s tailored approach to trusteeship and commitment to client success, along with the team’s expertise and collaborative culture, made this an easy decision. I look forward to working with our clients and partners here in Scotland as we expand the ZEDRA presence in the area.”

Douglas has worked in the pensions and investment industry for over 20 years, including within a global asset manager, a bulk purchase annuity provider, and as an actuary providing advice to trustees and corporate sponsors of pension schemes.

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Notes to Editors

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About ZEDRA

ZEDRA is an award-winning provider of pension and incentive services. In addition, ZEDRA offers Corporate & Global Expansion, Active Wealth, and Fund Solutions across the globe, all aligned under one common goal: to embrace the future with certainty.

The ZEDRA Pensions team provides professional trusteeship and governance support to more than 300 pension schemes – including DB, DC, and hybrid schemes, and contract-based arrangements – working with sponsoring employers in the UK and abroad from a wide range of industry sectors.

Ultimately, what ZEDRA delivers is complete peace of mind, knowing its expertise is supported by a robust, ethical approach, meeting the local and international requirements of an increasingly demanding regulatory environment.

The firm prides itself on getting to know its clients so that it can anticipate their continually evolving needs and allow them to focus on their core business and broader interests.

ZEDRA inherited a wealth of knowledge and experience following its acquisition of trust businesses of a renowned bank in 2016. This solid foundation, combined with innovative thinking, has allowed ZEDRA to grow rapidly in a competitive marketplace to a team of 900+ industry experts across 16 countries spanning Asia, Oceania, the Americas, and Europe.

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