

Press Release

17 April 2025

Quantum Advisory Urges Employers to Revisit the Basics of GIP services

Quantum Advisory, a leading provider of actuarial and employee benefits consulting services, is encouraging employers to go 'back to basics' with their Group Income Protection (GIP) arrangements - particularly when reviewing the additional support services often included as part of these schemes.

Graham Yearsley, Principal Consultant at Quantum Advisory said: "As businesses continue to navigate the challenges of workforce wellbeing and long-term employee absence, many may not realise that a number of leading Group Income Protection (GIP) providers offer embedded early intervention and rehabilitation support within their standard offerings at no additional cost. These services are specifically designed to help employees return to work smoothly and efficiently after periods of ill health, while also supporting employers in managing absence more effectively. For organisations that adopt a proactive and robust absence management strategy, these efforts are often looked upon favourably by GIP providers when reviewing scheme terms.

"However, despite the clear benefits, these services remain hugely underutilised. Many employers are either unaware they exist or unsure how to integrate them in a meaningful way into wellbeing or absence strategies."

Yearsley added: "Sir Charlie Mayfield's recent *Keep Britain Working* report highlighted that preventing people from falling out of the workforce is just as important as encouraging them back in. Early intervention is key to achieving this, and the tools are often already embedded in existing GIP policies. It's crucial that employers understand what's available, evaluate how these services are currently being used, and look for opportunities to integrate them more fully into their people strategies. With the right approach, these services can not only enhance workforce wellbeing but also support long-term organisational resilience in today's evolving workplace landscape."

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NOTES TO EDITORS

About Quantum Advisory

Quantum Advisory is an independent financial services consultancy that provides solution-based pension and employee benefit services to employers, scheme trustees and members across DB, DC and hybrid pension schemes as well as a variety of employee benefits arrangements.

Our core services include pension administration, actuarial consultancy, investment consultancy, secretarial services, employee benefits consultancy, communications and health and wellbeing.

Our business is built on six core values that guide our relationships - with both our clients and ourselves - as well as the services we provide. By investing in talented people and innovative systems, we aim to offer a premium service and true value for money.

We have offices in Cardiff, London, Birmingham, and Amersham.

For more information on Quantum Advisory visit www.quantumadvisory.co.uk

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